



Equity Leadership Team

August 25, 2020 * 2:30 p.m.

Agenda

<u>Item</u>	<u>Topic</u>	<u>Page</u>	<u>Est. Time</u>	<u>Presenter</u>
I.	Welcome and Opening Remarks		2:30	C. Eley
II.	Update from “History Deep Dive Working Group”		2:35	Dr. L. Burnley
III.	Update from the Regional Equity Initiative Manager <ul style="list-style-type: none"> • What I have heard and observed overall • Responding to recent questions • Recommending a path forward 		2:55	C. Eley
IV.	Reactions and Refinements: The Vision and Mission Statements		3:10	C. Eley
V.	Beyond the Miami Valley: Putting the Regional Equity Initiative in Perspective with News Headlines <ul style="list-style-type: none"> • Please review the slide show prior to the meeting. There will be a discussion during the meeting. 		3:30	C. Eley
VI.	Round Robin: News and Updates from Partners		3:45	All Participants
VII.	Discussion Topics for the Next Meeting		4:00	C. Eley
VIII.	Next Steps and Closing Remarks		4:05	B. Martin

****The NEXT MEETING is September 22, 2020****

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The Dayton, Ohio/Montgomery County Sankofa Project¹

An Anti-Racism/Anti-Oppression Dialogical Process of Historical Inquiry, Analysis, Learning, Strategic Planning and Implementation in and for Dayton, Ohio and Montgomery County

Submitted by Lawrence Burnley, Ph.D., University of Dayton

Equity Leadership Team Member

Invited by Mayor Nan Whaley to design a “History Deep Dive” experience for the Equity Leadership Team, the following suggested framework attempts to respond both to this task as well as the Equity Leadership Team’s concerns with the disproportionate impact the COVID-19 pandemic is having on the African Americans and other marginalized and minoritized groups within and beyond Montgomery County.

I. Framework Pillars

- a. **Examination of History:** Engage in a critical examination and analysis of historical patterns of racist policies, practices and traditions that have functioned to cause, sustain and widen racial inequities (with purposeful attention to *intersectionality*²) as determined by numerous measures;
- b. **Contextualization:** Understanding these patterns and their impact relative to Dayton, Ohio’s and Montgomery County’s historical and current racial experience with emphasis on persistent racial inequities before the COVID-19 pandemic and those crystalized by the pandemics impact on African Americans and other marginalized and minoritized populations;
- c. **Affirmation of Collective Truth:** Identify what we’ve learned as a result of this process of examination and dialogue;
- d. **Application of Insights:** Taking what we learned in this process and applying these insights to the development and implementation of a broader comprehensive strategy to disrupt the structural causes and sources of persistent systemic inequities.

¹ The concept of *Sankofa* is based on a mythical bird with its feet firmly planted forward with its head turned backwards. Thus, the Akan believe the past serves as a guide for planning the future. To the Akan, it is this wisdom in learning from the past which ensures a strong future. (Source: The Carter G. Woodson Center, Berea College, <https://www.berea.edu/cgwc/the-power-of-sankofa/>)

² A theoretical framework for understanding how aspects of one’s social and political identities (gender, race, class, sexuality, ability, etc.) might combine to create unique modes of discrimination.

II. Process

- a. Facilitated Common Readings:
 - i. Suggested Text: [How To Be An AntiRacist](#) by Dr. Ibram X. Kendi
 - ii. Suggested Text: [White Fragility](#) by Dr. Robin DeAngelo
 - iii. Suggested Facilitator: TBD
- b. Reflection and Dialogue on Dayton and Montgomery County through the Lens of Dr. Kendi's book
- c. Identify Core Learning and Relevance to Dayton's/Montgomery County's Contexts
- d. Identify Key Principles that will Inform a Broader Comprehensive Equity Strategic Plan for Dayton/Montgomery County
- e. Sharing the Experience: Convene Town Hall Meetings to Share the Experience, i.e., Purpose, Learning/Insights, the Path Forward/Next Steps

Feedback from the Regional Equity Initiative Manager after reviewing the vision and mission statements

July 28 Version – Equity Leadership Team Meeting	Proposal for Equity Leadership Team
	<p>Statement of Existing Conditions in the Miami Valley (August 2020): The Miami Valley’s success and wealth are uneven. Past policy decisions have improved quality of life for some while racial minorities have endured the disparate impact. Inclusive action must be taken to dismantle systems and institutions that continue to perpetuate an uneven social, economic, and physical landscape in the Miami Valley.</p> <ul style="list-style-type: none"> • <i>Alternative last sentence</i> - Inclusive action must be taken to dismantle systems and institutions that continue to perpetuate “unsteady and uneven progress” in the Miami Valley.
<p>Vision Statement: A region of engaged citizens, businesses, and institutions that recognizes the communities impacted by racism and other disparities, acknowledges the policy and systemic causes of racism and other disparities, and takes inclusive action to eliminate causes and mitigate the effects of racism and other disparities.</p>	<p>Vision Statement: A region committed to advancing racial equity through the combined energy of engaged citizens, businesses, and institutions while achieving tangible results.</p>
<p>Mission Statement: Through intentional inclusion of impacted communities and collaboration with organizations addressing equity issues, the REI develops and supports policy change and systemic transformation to eliminate causes and mitigate the effects of racism and other disparities.</p>	<p>Mission Statement: Through intentional inclusion of impacted communities and collaboration with organizations addressing equity issues, the regional equity initiative develops and supports policy change and systemic transformation in order to eliminate causes and mitigate the effects of racism and other disparities which burden communities in the Miami Valley.</p>

REI Manager attempting to:

- 1) Streamline the vision statement. 2) Focus the vision statement on ‘equity’.
- Acknowledge and capture the past impact of racism and the present legacy of racism.
- Distinguish between the present state/condition and the desired state/condition.
- Fill-in points that seemed missing from the mission statement.

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The Washington Post

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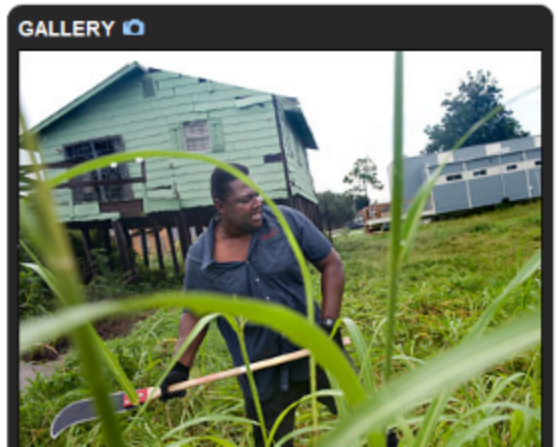
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Hurricane Katrina: Five years later
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Full coverage

Uneven Katrina recovery efforts often offered the most help to the most affluent

By Michael A. Fletcher
Friday, August 27, 2010; 12:12 AM

IN NEW ORLEANS The massive government effort to repair the damage from Hurricane Katrina is fostering a stark divide as the state governments in Louisiana and Mississippi structured the rebuilding programs in ways that often offered the most help to the most affluent residents.



- THIS STORY
- Five years later, large New Orleans family 'still walking through Katrina'
 - Pam Cash's family

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Economic Boom in Washington Leaves Gaping Income Disparities

By SABRINA TAVERNISE and ROBERT GEBELOFF
Published: December 17, 2010

WASHINGTON — As incomes fell across America over the past decade, new census data show that one place registered a remarkable rise: the nation's capital.

Multimedia



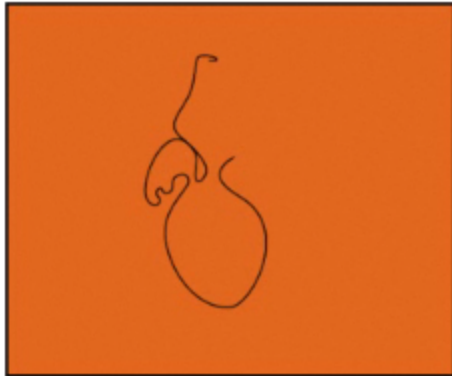
Shifts in the Nation's Capital

Washington, long a symbol of the country's urban ills, is now among the national leaders in income growth. It ranks first among states with gains in median household income and third among the country's 100 biggest cities, surpassed only by Atlanta, and Arlington, Va., an affluent enclave.

There are more people in the city with graduate degrees than with just a high school diploma, and its share of graduate degree holders increased faster than in any other major city. The number of households earning more than \$100,000 grew four times faster than overall population in the same period.

Though the federal government has always been a stable source of jobs here, the data show that the private sector — including consultancies, contractors and lobbying and legal firms — created most of the new jobs. Workers who identified themselves as managers

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Immigrants Make Paths to Suburbia, Not Cities

By SABRINA TAVERNISE and ROBERT GEBELOFF
Published: December 14, 2010

WASHINGTON — Immigrants fanned out across the United States in the last decade, settling in greater numbers in small towns and suburbs rather than in the cities where they typically moved when they first came to this country, new census data show.

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Interactive Map

Every City, Every Block

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[A Sampling of Highs and Lows From Around the Country \(December 15, 2010\)](#)

[Region Is Reshaped as Minorities Go to Suburbs \(December 15, 2010\)](#)

Times Topic: Census Bureau

Following jobs to rural and suburban areas, in industries like construction and the food business, immigrant populations rose more than 60 percent in places where immigrants made up fewer than 5 percent of the population in 2000. In areas that had been home to the most immigrants, the foreign-born population was flat over that period.

In Los Angeles County, long a major destination for new immigrants, the foreign-born population remained largely unchanged for the first time in several decades. In contrast, it quadrupled in Newton County, in central Georgia outside Atlanta.

Tuesday's report represented the biggest single data release in the [Census Bureau's](#) history, with more than 11 billion

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THE NEW POOR
Blacks in Memphis Lose Decades of Economic Gains



Josh Anderson for The New York Times

Tyrone Banks in his home in Memphis. He is in danger of losing it after the payments on his mortgage rose and he lost his job at FedEx. [More Photos](#)

By MICHAEL POWELL
Published: May 30, 2010

MEMPHIS — For two decades, Tyrone Banks was one of many African-Americans who saw his economic prospects brightening in this Mississippi River city.

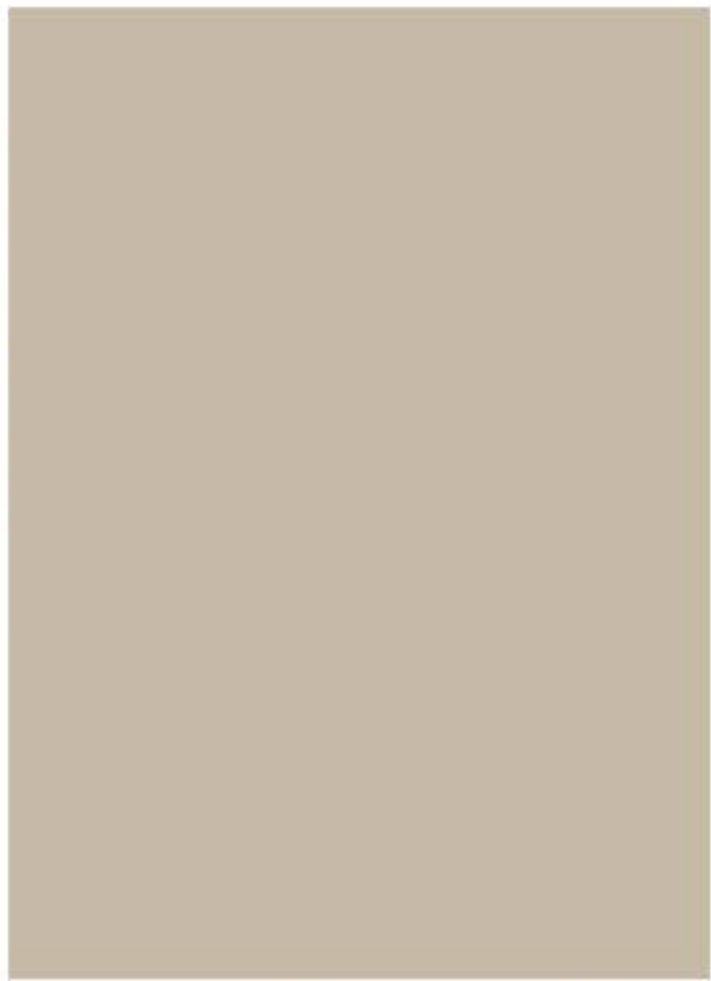
The New Poor

The Foreclosure Chasm

Articles in this series will examine the struggle to recover from the widespread strains of

A single father, he worked for [FedEx](#) and also as a custodian, built a handsome brick

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SOCIAL & DEMOGRAPHIC TRENDS

Wealth Gaps Rise to Record Highs Between Whites, Blacks and Hispanics

Twenty-to-One

By Rakesh Kochhar, Richard Fry and Paul Taylor, Pew Research Center's Social & Demographic Trends
July 26, 2011

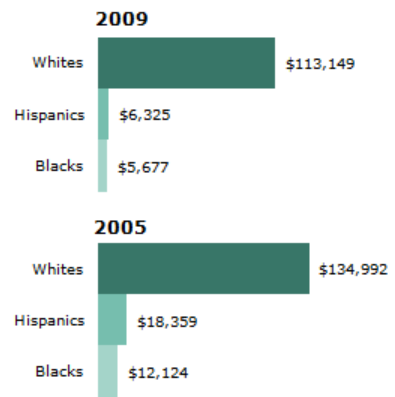
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The median wealth of white households is 20 times that of black households and 18 times that of Hispanic households, according to a Pew Research Center analysis of newly available government data from 2009.

These lopsided wealth ratios are the largest since the government began publishing such data a quarter century ago and roughly twice the size of the ratios that had prevailed between these three groups for the two decades prior to the Great Recession that ended in 2009.

The Pew Research Center analysis finds that, in percentage terms, the bursting of the housing market bubble in 2006 and the recession that followed from late 2007 to mid-2009 took a far greater toll on the wealth of minorities than whites. From 2005 to 2009, inflation-adjusted

Median Net Worth of Households, 2005 and 2009
in 2009 dollars



Source: Pew Research Center tabulations of Survey of Income

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Greening a city ... and pushing other colors out



BY RACHEL WALDHOLZ
16 JUL 2011 7:00 AM

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The Hunters Point Naval Shipyard covers 500 acres on San Francisco's southeastern flank, jutting out into the bay like the fletching of a giant arrow. Acquired by the U.S. Navy in 1940, it was once one of the West Coast's largest shipyards, at its World War II peak employing up to 17,000 people, many of them African Americans who settled nearby. The Navy ended its work at the Shipyard in 1974, devastating the local economy, and it was eventually listed for cleanup as a Superfund-equivalent site. These days, it's a rusting city unto itself, its drydock and warehouses abandoned. For a long time, its only tenants were the city's crime lab and artists drawn by the cheap space and haunting surroundings: a boarded-up diner, its Pepsi sign intact, the giant crane where the Navy once tested rockets; deserted labs that hosted radiological experiments.



At its peak in the 1940s, the Hunters Point Naval Shipyard employed up to 17,000 people.
Photo: LOC, HAER CAL, 38--SANFRA, 195A-3

As one of the largest chunks of vacant land left in San Francisco -- which has some of the highest land values and housing costs in the country -- the shipyard represents an immense opportunity. And so last summer, after decades of wrangling and neglect, the San Francisco Board of

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Blacks' economic gains wiped out in downturn

A generation that played by the rules and saw progress falls out of the middle class

By **JESSE WASHINGTON**
AP Associated Press
updated 7/12/2011 11:56:31 AM ET

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BALTIMORE — Growing up black in the segregated 1960s, Deborah Goldring slept two to a bed, got evicted from apartment after apartment, and watched her stepfather climb utility poles to turn their disconnected lights back on. Yet Goldring pulled herself out of poverty and earned a middle-class life — until the Great Recession.

First, Goldring's husband fell ill, and they drained savings to pay for nursing homes before he died. Then Goldring lost her executive assistant job in the Baltimore hospital where she had worked for 17 years. The cruelest blow was a letter from the bank, intending to foreclose on her home of almost three decades.

Millions of Americans endured similar financial calamities in the recession. But for



London's poor facing squeeze amid housing-benefit cuts



View Photo Gallery — The British government is rolling back housing subsidies, a move that critics say will make large swaths of London unaffordable for the poor.

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By Anthony Faiola, Published: June 20

LONDON — The choice of the London A-list, St. John's Wood is a neighborhood of ethereal wealth, its leafy avenues lined with the ample mansions of Paul McCartney, Ewan McGregor and Kate Moss. And yet, they share the most unlikely neighbors — the Kastrati family.

Poor immigrants struggling to survive in one of the world's most expensive cities, the family of four nevertheless lives in a sunny, two-bedroom flat in an enclave of urban privilege.

Their benefactor: the British government, which covers 85 percent of their \$3,600-a-month rent through welfare benefits giving tens of thousands of low-income earners access to even

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Over the course of 2009 and 2010, RCLCO completed a series of workforce housing studies for the Urban Land Institute's J. Ronald Terwilliger Center for Workforce Housing. This work was designed to address a key question: Has the for-sale housing crisis meaningfully and permanently corrected the acute lack of access to housing for workforce households, defined as those earning between 60% and 100% of median income, and commonly identified as a region's teachers, firefighters, police officers, and other vital members of the community?

The body of work evaluated conditions over the past decade and looked forward another 20 years in the historically high rental cost markets of Boston, San Francisco, and Washington, DC. The analysis demonstrated that even after the home price correction in these locations, a phenomenon that is likely to

only for workforce households living on the extreme suburban fringe, and has changed only temporarily or not at all for those in employment- and transit-rich locations. The situation remains most dire among workforce families, who are relegated to substandard housing in locations that require long-distance commutes in these and many other U.S. metropolitan areas.

The studies also found that construction of housing affordable to workforce households is not cost feasible in these markets. Even if development economics remain unchanged—although, in fact, they are likely to worsen—the housing needs of America's workforce, at least in these three markets, and probably in most metro areas, is likely to grow more dire in the coming decades, resulting, in turn, in a further threat to such regions, as well as the nation's



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September 2011

News from Urban's Metropolitan Housing & Communities Policy Center

Publications

"Social Value Studies for the Postal Regulatory Commission"
By [Nancy Pinolis](#), [Chris Hayes](#), and [Chris Narducci](#)

Reports from this [study](#), which examined various aspects of the social value of postal services to the nation, are now available. Along with consultants Alan Robinson and Richard Waterman, UI assessed the [economic benefits](#) of post offices and the [transportation and price leadership](#) role of the Postal Service.

"A Lost Decade: Neighborhood Poverty and the Urban Crisis of the 2000s"
By [Rob Pendall](#), [Elizabeth Davies](#), [Leslav Freeman](#), and [Rob Pinopolis](#)

The number of people living in high-poverty neighborhoods rose in the 2000s as poverty rates went up, according to this [report](#) for the Joint Center on Political and Economic Studies.

Presentations and Events



Financing the Future: The Critical Role of Parks in Urban and Metropolitan Infrastructure

The [Metro Center](#) and the National Recreation and Park Association hosted a roundtable this week on the fiscal crisis

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Extreme Poverty Spikes in U.S., Study Finds

By SABRINA TAVENNER
Published: November 3, 2011

WASHINGTON — The number of people living in neighborhoods of extreme poverty grew substantially, by one third, over the past decade, according to a new report, erasing most of the gains from the 1990's when concentrated poverty declined.

More than 10 percent of America's poor now live in such neighborhoods, up from 9.1 percent in the beginning of the decade, an addition of more than 2 million people, according to the report by the Brookings Institution, an independent research group.

Extreme poverty — defined as areas where at least 40 percent of the population lives below the federal poverty line, which in 2010, was \$29,300 for a family of four — is still below its 1990 level, when 14 percent of poor people lived in such areas.

The report analyzed Census Bureau income data from 2000 to 2009, the most recent year for which there is comprehensive data.

The data captures the first part of the decade most clearly, when growth in concentrated poverty was highest in metropolitan areas in the Midwest. Of the neighborhoods where poverty became most acute, three were in the Midwest: Toledo, Youngstown and Detroit.

Related: Outside Cleveland, Snapshots of Poverty's Surge in the Suburbs (October 25, 2011)

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- Trial Begins for Man Charged With Falsely Accusing Ex-Girlfriend
- Jimmy Fallon, TV Personality, Dies at 50

Over the span of nearly two decades, the nation's cities have undergone an urban renaissance. How is it possible that extreme poverty is spiking in some neighborhoods? **Is the market shifting poverty around just as easily as it redistributes goods?** As some neighborhoods become fashionable, are the poor being left to fend for themselves?

OECD report cites rising income inequality



View Photo Gallery — Photocasting across America with Michael S. Williamson: A Washington Post photojournalist has spent the year traveling around the country, meeting people whose lives have been altered by the flattened economy.

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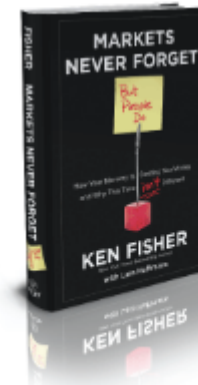
By Michael A. Fletcher, Published: December 5

Income inequality is increasing across much of the developed world, a trend that will continue unless governments move aggressively to arrest it, according to a report released Monday by the Organization for Economic Cooperation and Development.

The widening gap between rich and poor is being driven in part by a growing disparity in wages, as skilled workers command a disproportionate share of the bounty made possible by

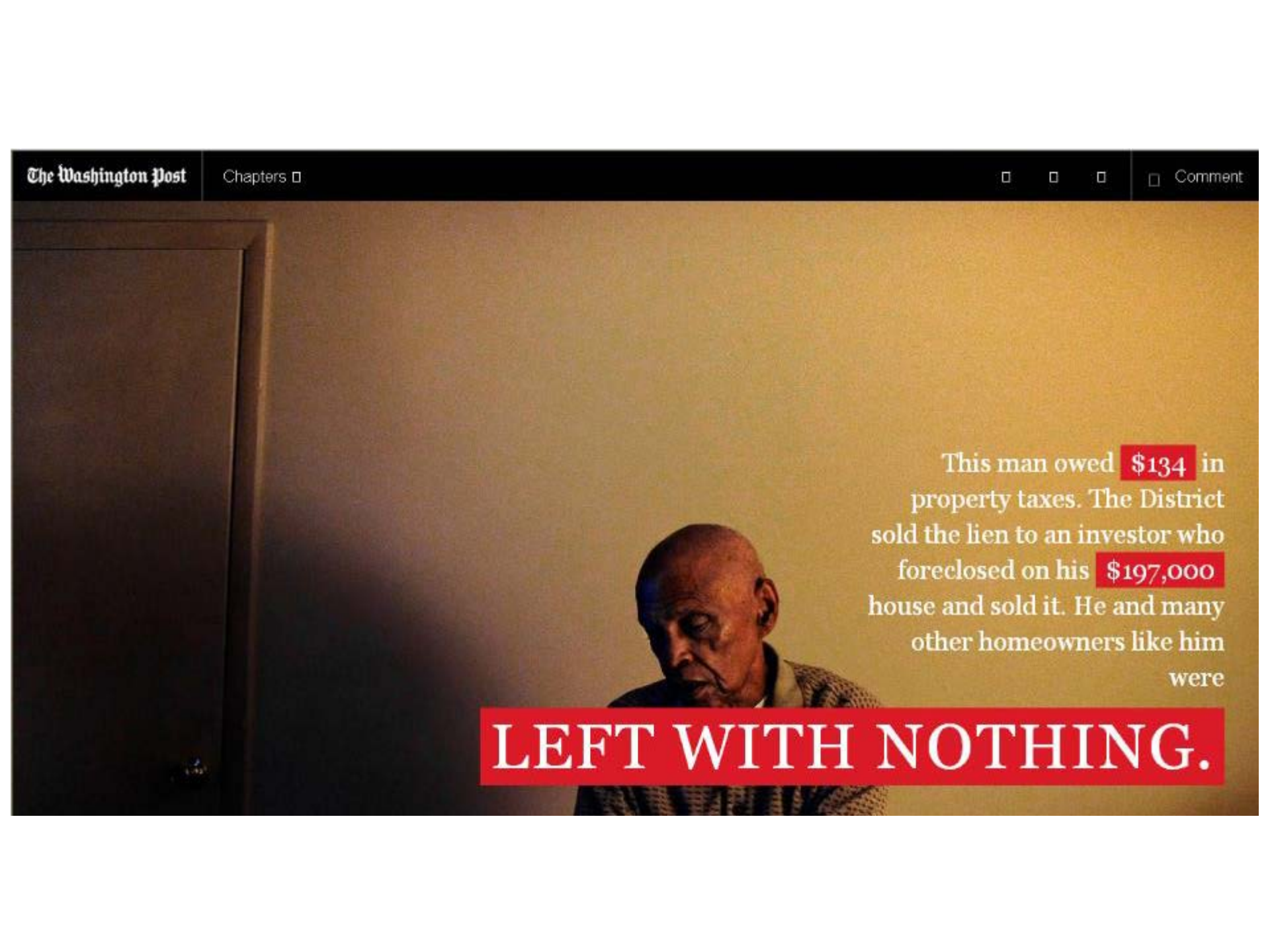
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This man owed **\$134** in property taxes. The District sold the lien to an investor who foreclosed on his **\$197,000** house and sold it. He and many other homeowners like him were

LEFT WITH NOTHING.



This woman's family thought her **\$639.47 tax bill** was paid off. They didn't know the D.C. tax office still listed a debt: **\$44.79**. Because of the mix-up,

SHE LOST HER HOME.

punitive consequences. People have been damaged."



Outsiders come to buy liens

Liens are generally sold the year after a homeowner fails to pay a tax bill.

Thomas McRae ran a flower shop on the first

Where tax lien foreclosures occur in the District

Dots on the map show foreclosures that followed tax liens since 2005, and the shading represents number of pending foreclosure cases.

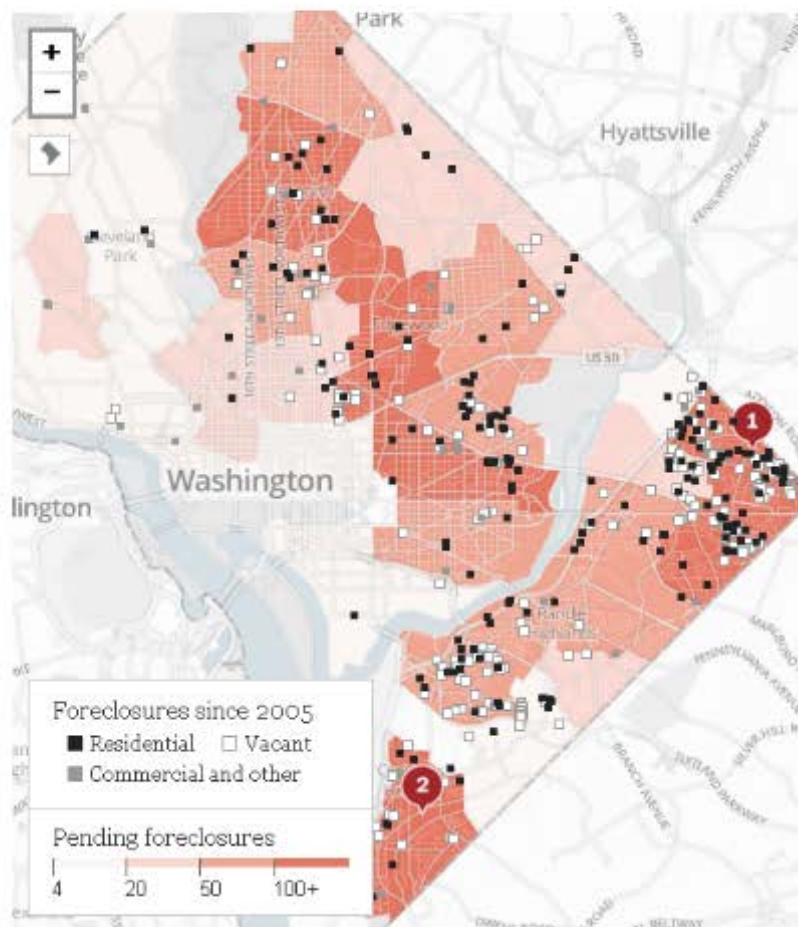
Minorities are hit the hardest

72% of pending foreclosures are in neighborhoods where less than 20% of the population is white.

Areas with the most pending foreclosures

1 **149**
Deanwood, Burrville, Grant Park, Lincoln Heights, Fairmont Heights

2 **141**
Congress Heights, Bellevue, Washington Highlands



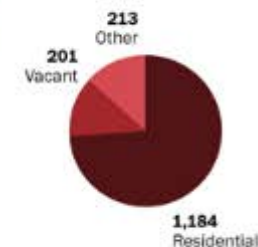
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In the District of Columbia:

509
foreclosures since 2005

1,598
open cases in court



Source: Post analysis of data from D.C. Superior Court, D.C. Recorder of Deeds, U.S. Census.



‘Only thing you have’

The nearly 1,900 liens sold by the tax office were scattered throughout every ward of the city, from condominiums in Northwest to aging rowhouses in Southeast. The majority were sold because agency officials didn't realize the

Theresa Banks said she was stunned to discover that a tax lien investor was moving to take her property after she paid her \$1,100 tax bill. She fought back in court. (Michael S. Williamson / The Washington Post)

Homes for the taking

For decades, the District has placed liens on properties when homeowners failed to pay their tax bills, then sold those liens to investors who could take the homes through foreclosure if the owners didn't repay the debt with interest. But under the watch of local leaders, the program has morphed into an often predatory system of debt collection for aggressive, out-of-town investors who foreclosed on houses over debts as small as \$44, then sold them for large profits, a Washington Post investigation found.



Bennie Coleman lost his house over a \$134 property tax bill. The retired Marine sergeant watched as movers carted out his furniture and clothing, then shuttered the house he had bought with cash two decades earlier. "I have nothing," he later recalled.

Michael S. Williamson / The Washington Post

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Homes for the taking

For decades, the District has placed liens on properties when homeowners failed to pay their tax bills, then sold those liens to investors who could take the homes through foreclosure if the owners didn't repay the debt with interest. But under the watch of local leaders, the program has morphed into an often predatory system of debt collection for aggressive, out-of-town investors who foreclosed on houses over debts as small as \$44, then sold them for large profits, a Washington Post investigation found.



8 / 11

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Though the District has emerged as a hotbed for the tax lien industry, city leaders have imposed few protections for struggling homeowners. In 2009, D.C. Attorney General Peter Nickles sought an injunction to curb the "predatory" practices of one of the largest tax-lien purchasers in town, but the case is still ongoing. Katherine Frey / The Washington Post

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Homes for the taking

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11 / 11

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Tax lien purchaser James Schneider defends the industry, saying it helps local governments recoup lost tax revenue. He has been renovating a house on Capitol Hill that he obtained through foreclosure when the former owner didn't pay the bills.

Michael S. Williamson / The Washington Post

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Cities Mobilize to Help Those Threatened by Gentrification

By TIMOTHY WILLIAMS MARCH 3, 2014

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PHILADELPHIA — Cities that have worked for years to attract young professionals who might have once moved to the suburbs are now experimenting with ways to protect a group long deemed expendable — working- and lower-middle class homeowners threatened by gentrification.

The initiatives, planned or underway in Boston, Philadelphia, Washington, Pittsburgh and other cities, are centered on reducing or freezing property taxes for such homeowners in an effort to promote neighborhood stability, preserve character and provide a dividend of sorts to those who have stayed through years of high crime, population loss and declining property values, officials say.

Newcomers, whose vitality is critical to cities, are hardly being turned away. But officials say a balance is needed, given the attention and government funding being spent to draw young



Jacy Webster applied for a cap on his property taxes after the value of his home in Philadelphia quintupled amid a flurry of new construction.

Jessica Kourkounis for The New York Times

Urban Divides

Income inequality, which has grown in nearly every one of the country's largest cities since 1990, is closely tied with the availability of affordable housing. Both metrics for the 100 largest metro areas are shown below.



Cities Advance Their Fight Against Rising Inequality

<http://www.nytimes.com/2014/04/07/business/economy/cities-advancing-inequality-fight.html>

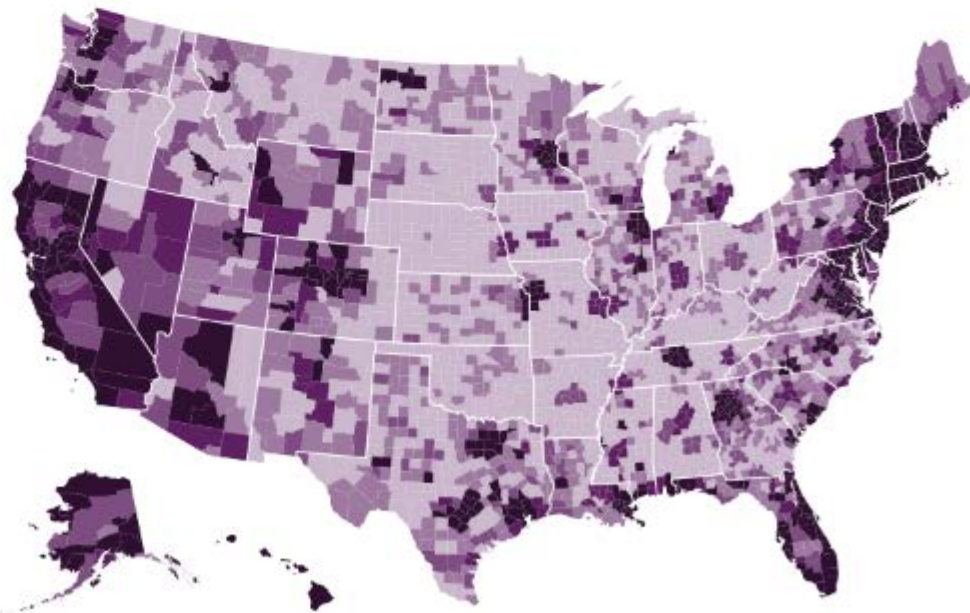
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One-bedroom housing wages, by county

By Christopher Ingraham and Emily Badger, Published: April 22, 2014

One-bedroom housing wages, by county



SOURCE: National Low Income Housing Coalition. Published April 22, 2014.
NOTE: In Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont, fair market rent areas include portions of counties rather than entire counties. For the purpose of this map, the data for 34 counties refer to the FMR area in which the majority of the county's towns are located. Please see the original data, available at the county, metro, state and national level, at <http://www.nlihc.org/oor/2014>

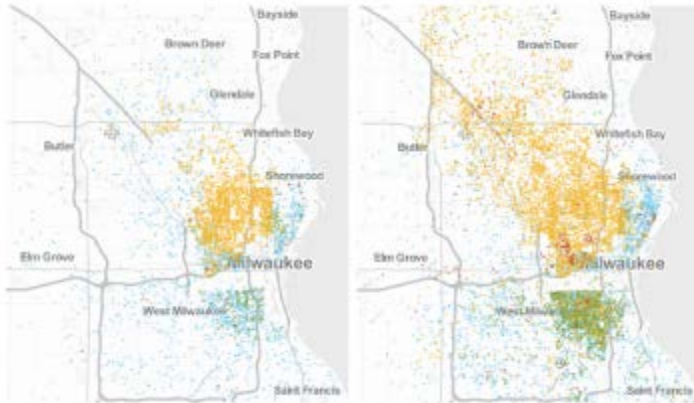
What you'd need to make in every county in America to afford a decent one-bedroom

<http://www.washingtonpost.com/blogs/wonkblog/wp/2014/04/22/what-you-d-need-to-make-in-every-county-in-america-to-afford-a-decent-one-bedroom/>

Poverty Maps From 1980 Look Astonishingly Different Compared to 2010

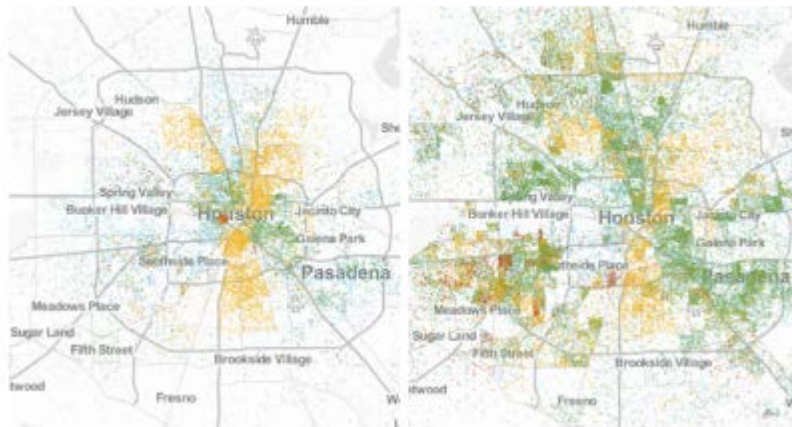
Emily Badger, July 2, 2013, The Atlantic Cities

Milwaukee, in 1980 (left) and 2010 (right):

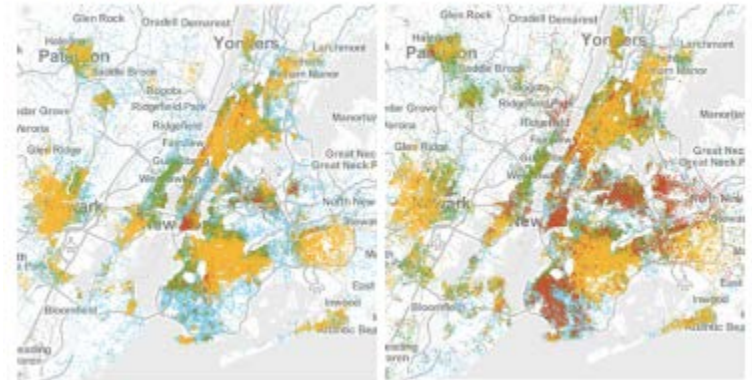


<http://www.theatlanticcities.com/neighborhoods/2013/07/poverty-maps-1980-look-astonishingly-different-compared-2010/6084/>

Houston, in 1980 (left) and 2010 (right):



New York, in 1980 (left) and 2010 (right):



Poverty Maps From 1980 Look Astonishingly Different Compared to 2010
Emily Badger, July 2, 2013, The Atlantic Cities

- Nice set of maps. They certainly got attention when they were published.
- However, the maps (and articles) only tell one side of the story.
- Yes, poverty is shifting. The analysts and urbanists are clear on this point.
- However, there has been a lot of urban reinvestment within cities during the span of time associated with the spatial analysis.

2015

The image is a screenshot of a web browser displaying the CNN website. At the top, a red banner reads "BREAKING NEWS" with a close button. Below it, a headline states: "Watch CNNgo: Church massacre suspect was at church for about an hour, attending meeting with eventual victims, before shooting, police chief says." The main navigation bar includes "News", "Video", "TV", "Opinions", and "More...". A secondary navigation bar lists various topics: "U.S.", "World", "Politics", "Tech", "Health", "Entertainment", "Living", "Travel", "Money", and "Sports". A "Watch Live TV" button is on the right. On the left, a "Top stories" list includes: "Murderer gave painting to prison worker before escape" (5 hr), "Supreme Court could trigger Obamacare 'death spiral'" (51 min), "U.S. soldier dies in South Korea" (3 hr), "Woman to be on new \$10 bill", "U.S. Russia tensions escalate", "Did parking lot talk influence Pope on climate change?" (25 min), "Air traffic controller: 'Stop, stop!'", "Brian Williams, NBC reach tentative deal", and "Escaped zoo tiger kills man". The main content area features a large photo of a man in a light-colored suit being escorted by police. A "BREAKING NEWS" tag is overlaid on the photo. Below the photo, the headline reads "MASSACRE SUSPECT AT LARGE" and "Pastor among 9 killed at Charleston AME church". Links for "Photos", "Slain pastor got early start preaching", "Who is the suspect?", and "Storied church in historic city" are provided. To the right of the main content is a promotional banner for the TV show "THE LAST SHIP", stating "ALL NEW SUNDAY 9/8C" and featuring the TNT logo. The browser's address bar shows "www.cnn.com" and the Windows taskbar at the bottom displays the date and time as "8:19 AM 6/18/2015".

America doesn't have a design problem. America has a violence and inequality problem.

- *Charleston is celebrated nationally for its quality urban design.*

2016

[Metropolitan Areas](#) [Inequality](#) [U.S. Metro Areas](#)

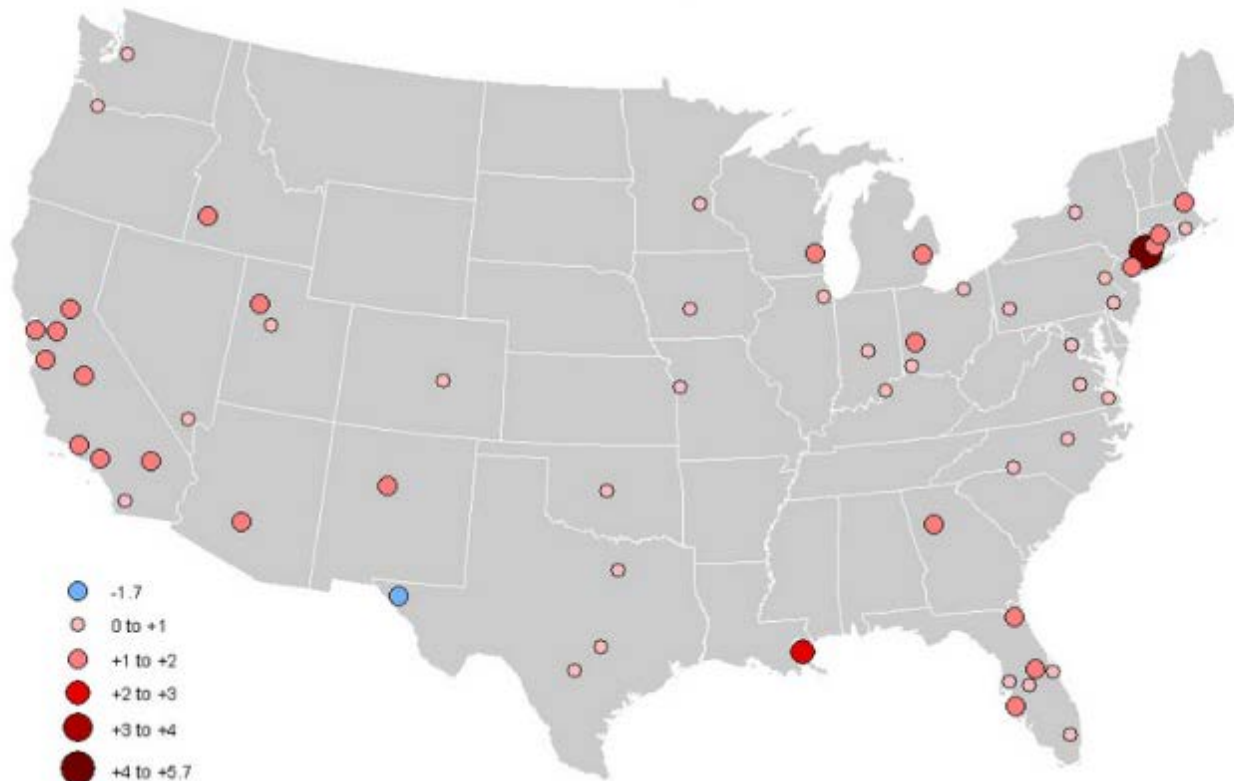
Paper | January 14, 2016

City and metropolitan inequality on the rise, driven by declining incomes

By: Alan Berube and Natalie Holmes

Inequality is higher today in most metropolitan areas than in 2007

Change in 95/20 ratio of income inequality in large U.S. metro areas, 2007 to 2014



Note: Of the 100 largest U.S. metropolitan areas, 58 had statistically significant changes in their 95/20 ratio between 2007 and 2014. The 42 without significant changes are not depicted.

Source: Brookings Institution analysis of American Community Survey data.

For many poor families, h... X +

The Washington Post (WP Comp... (US) | https://www.washingtonpost.com/news/powerpost/wp/2016/05/26/for-many Search


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For many poor families, housing costs are 'out of reach'

By Joe Davidson | Columnist May 26



Julian Castro, secretary of Housing and Urban Development. (Yuri Gripes/Reuters)

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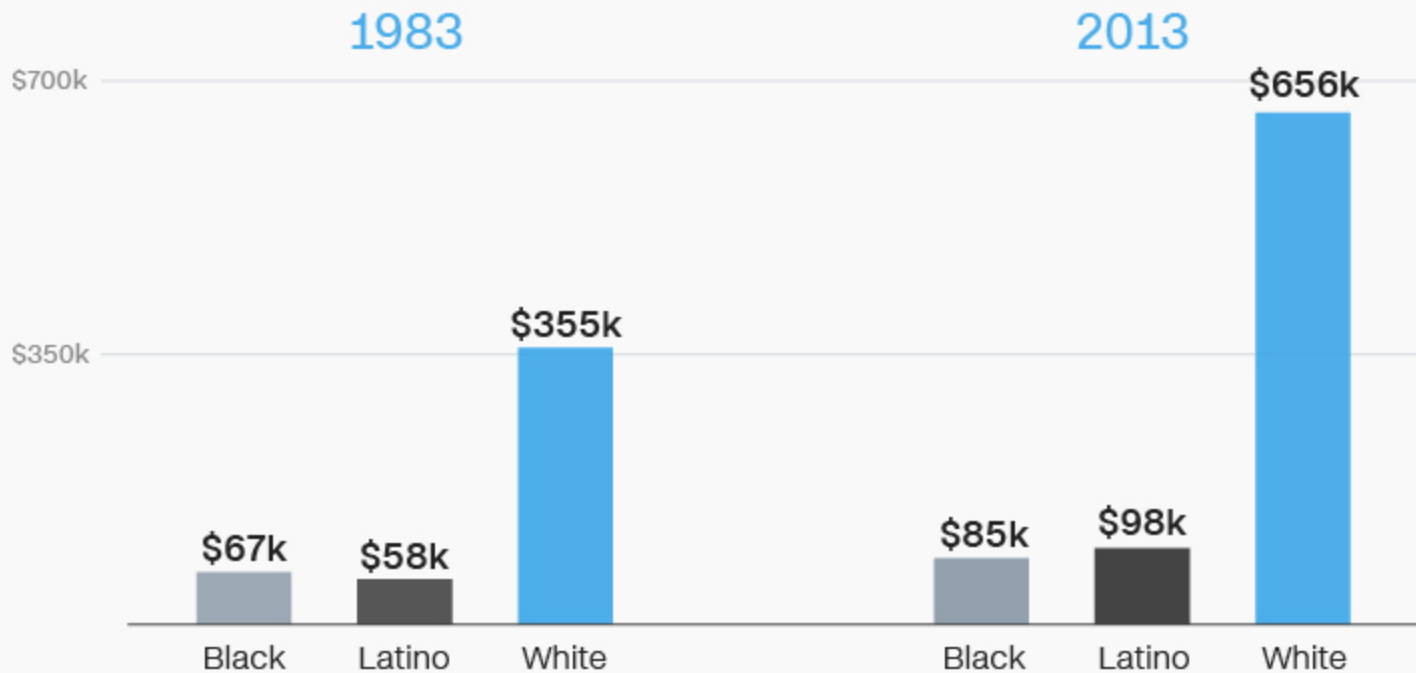
Our Online Games

8:42 PM 5/28/2016

“Our nation can’t fulfill any of our major goals — whether it’s tackling inequality, improving health care, keeping neighborhoods safe, or making sure every child gets a good education — unless we also focus on housing,” Castro wrote in this year’s annual [report published by the National Low Income Housing Coalition](#) (NLIHC).

The affordable housing situation is bleak. So bleak that “in no state, metropolitan area, or county can a full-time worker earning the prevailing minimum wage afford a modest two-bedroom apartment,” according to the report.

Whites see wealth almost double



SOURCE: SURVEY OF CONSUMER FINANCES AS CALCULATED USING EDWARD WOLFF'S FRAMING IN 'HOUSEHOLD WEALTH TRENDS IN THE UNITED STATES, 1962-2013: WHAT HAPPENED OVER THE GREAT RECESSION?'

*NOTE: AVERAGE HOUSEHOLD WEALTH

Key findings of [a new study](#) of the racial wealth-gap released this week by the Institute for Policy Studies (IPS) and the Corporation For Economic Development (CFED).

<http://money.cnn.com/2016/08/09/news/economy/blacks-white-wealth-gap/index.html>

WEALTH CREATION REQUIRES STABILITY. For 20+ years, redevelopment in urban centers has been disruptive to stability for African Americans.

2017



Phyllis Cleveland
@ClevelandWard5

Following



theguardian

100-year-old San Francisco woman dies one month after losing eviction battle

Iris Canada's fight to stay in the home she had lived in for more than 50 years became a symbol of the city's housing crisis

theguardian.com

6:18 AM - 29 Mar 2017



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Confronting the New Urban Crisis

In this excerpt from his new book, Richard Florida explains how “winner-take-all urbanism” has deepened inequality, segregation, and poverty—and what cities can do about it.

RICHARD FLORIDA | @Richard_Florida | 10:45 AM ET | 6 Comments

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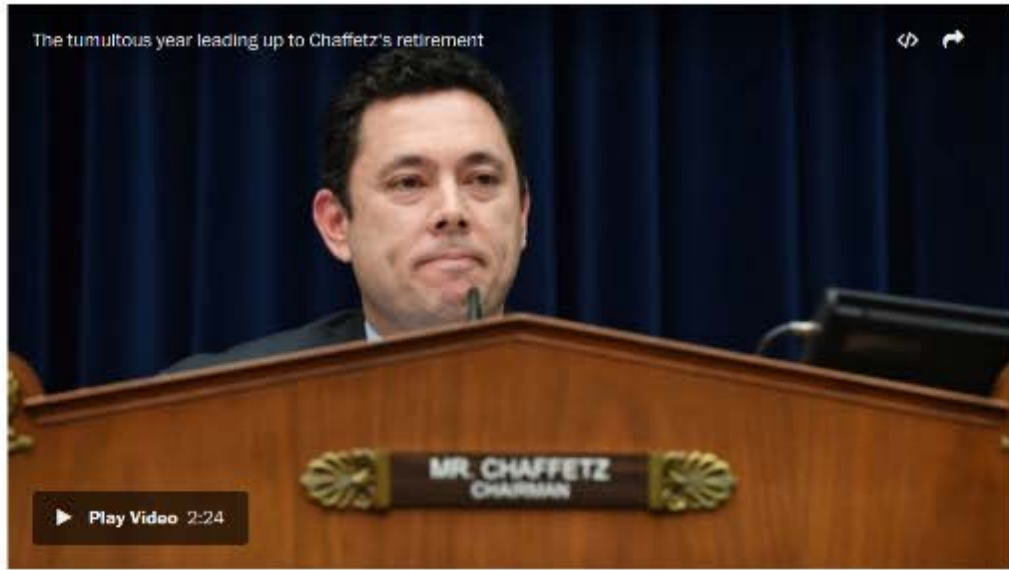
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D.C. Politics

Chaffetz: Members of Congress should get stipends to afford homes in D.C.

Up to 1.10% APY. Start Saving Capital One 360 Money Market

By Jenna Portnoy June 27 at 6:43 PM



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2018

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EPA chief paid \$50 a night for DC condo linked to lobbyist

By MICHAEL BIESECKER and JONATHAN LEMIRE Associated Press Mar 30, 2018 Updated Mar 30, 2018 (0)



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What's Happening

- Kashmir shut by strike, security day after deadly fighting
- The Latest: Ruling party candidate new Costa

America's affordable-housing stock dropped by 60 percent from 2010 to 2016

By Tracy Jan October 23 at 11:24 AM



(Illustration by Rachel Orr/The Washington Post; iStock)

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'Everything is gentrification now': but Richard Florida isn't sorry

Fifteen years after *The Rise of the Creative Class*, the 'rockstar of regeneration' has seen his blueprint for urban creativity blamed for gentrification and inequality. Richard Florida says mistakes were made - but he regrets nothing



Richard Florida: 'My leftwing critics created a straw man.' Photograph: Jaime Hogge

Energy and Environment

EPA's Scott Pruitt asks whether global warming 'necessarily is a bad thing'

By Dino Grandoni, Brady Dennis and Chris Mooney February 8 at 3:45 PM Email the author



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Energy and Environment

EPA staffers get talking points playing down human role in climate change

By Brady Dennis and Juliet Eilperin March 28 [Email the author](#)



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Dry D.C. planning document fuels heated debate over future of expensive city



District residents line up to enter and testify before the D.C. Council on Tuesday about proposed changes to the city's comprehensive plan. The seemingly dry topic has sparked a debate about gentrification, affordability and displacement. (Bonnie Jo Mount/The Washington Post)

By [Fenit Nirappil](#)

March 20, 2018 at 9:06 p.m. EDT

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114

The screenshot shows the Guardian website interface. At the top, there's a navigation bar with 'The Guardian' logo and 'US Edition'. Below that, a main navigation menu includes 'News', 'Opinion', 'Sport', 'Culture', 'Lifestyle', and 'More'. A secondary menu lists 'US', 'World', 'Environment', 'Soccer', 'US politics', 'Business', 'Tech', 'Science', and 'Homelessness'. The main content area features a 'US news' section with the headline 'Half-century of US civil rights gains have stalled or reversed, report finds'. The sub-headline reads: 'Assessment 50 years after Kerner Commission points to child poverty and school segregation, along with emboldened white supremacists'. The author is 'David Smith in Washington'. Below the text is a black and white photograph of a riot scene with a man carrying a rifle. To the right of the article is an advertisement for HSBC Bank with the text 'Let us help you set up your banking here in the U.S.' and a 'Learn more' button. The browser's address bar shows the URL: 'https://www.theguardian.com/us-news/2018/feb/27/us-civil-rights-report-kerner-commission?CMP=share_btn_tw'. The Windows taskbar is visible at the bottom.

https://www.theguardian.com/us-news/2018/feb/27/us-civil-rights-report-kerner-commission?CMP=share_btn_tw

- 1) How can underserved populations living in the city – and never left – be at the center of redevelopment and an economic surge while consistently experiencing no material benefits? *“We made progress on virtually every aspect of race and poverty for nearly a decade after the Kerner report and then that progress slowed, then stopped and in many ways was reversed, so that today racial and ethnic discrimination is again worsening.”*



ASIA FEBRUARY 23, 2018 / 10:01 AM / 14 DAYS AGO

India evicting 30 people an hour as cities modernize - activists

Keina Chandran

MIN READ








NEW DELHI (Thomson Reuters Foundation) - At least six homes are destroyed and 30 people forcibly evicted each hour in India as authorities modernize cities and build highways, activists said on Friday, highlighting the urgent need for greater investment in social rental housing.

'Smart Cities' projects and other upgrades were responsible for most evictions, data compiled by the advocacy group Housing and Land Rights Network (HLRN) showed.

Infrastructure and development plans, wildlife conservation efforts and disaster management projects were also to blame.

"The notion that 'beautification' implies removing the poor from cities reflects an alarming prejudice and discrimination against the country's most marginalized populations," said Shivani Chaudhry, executive director of HLRN.

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<https://www.reuters.com/article/us-india-landrights-evictions/india-evicting-30-people-an-hour-as-cities-modernize-activists-idUSKCN1G71T1>

"The notion that 'beautification' implies removing the poor from cities reflects an alarming prejudice and discrimination against the country's most marginalized populations," said Shivani Chaudhry, executive director of HLRN.

Starbucks arrests: Who gets to decide whether you're a patron or a trespasser?



After two black men were arrested while waiting at a Philadelphia Starbucks on April 12, the company and the police are facing fierce criticism. (The Washington Post)

By Tracy Jan and Rachel Siegel April 17 at 8:09 PM [Email the author](#)

Public outrage over the arrest of two African American men at a downtown Starbucks sparked a corporate crisis that led the company to take the unprecedented step of announcing it would [close more than 8,000 stores for an afternoon](#) in May to train baristas on how to recognize their racial biases.

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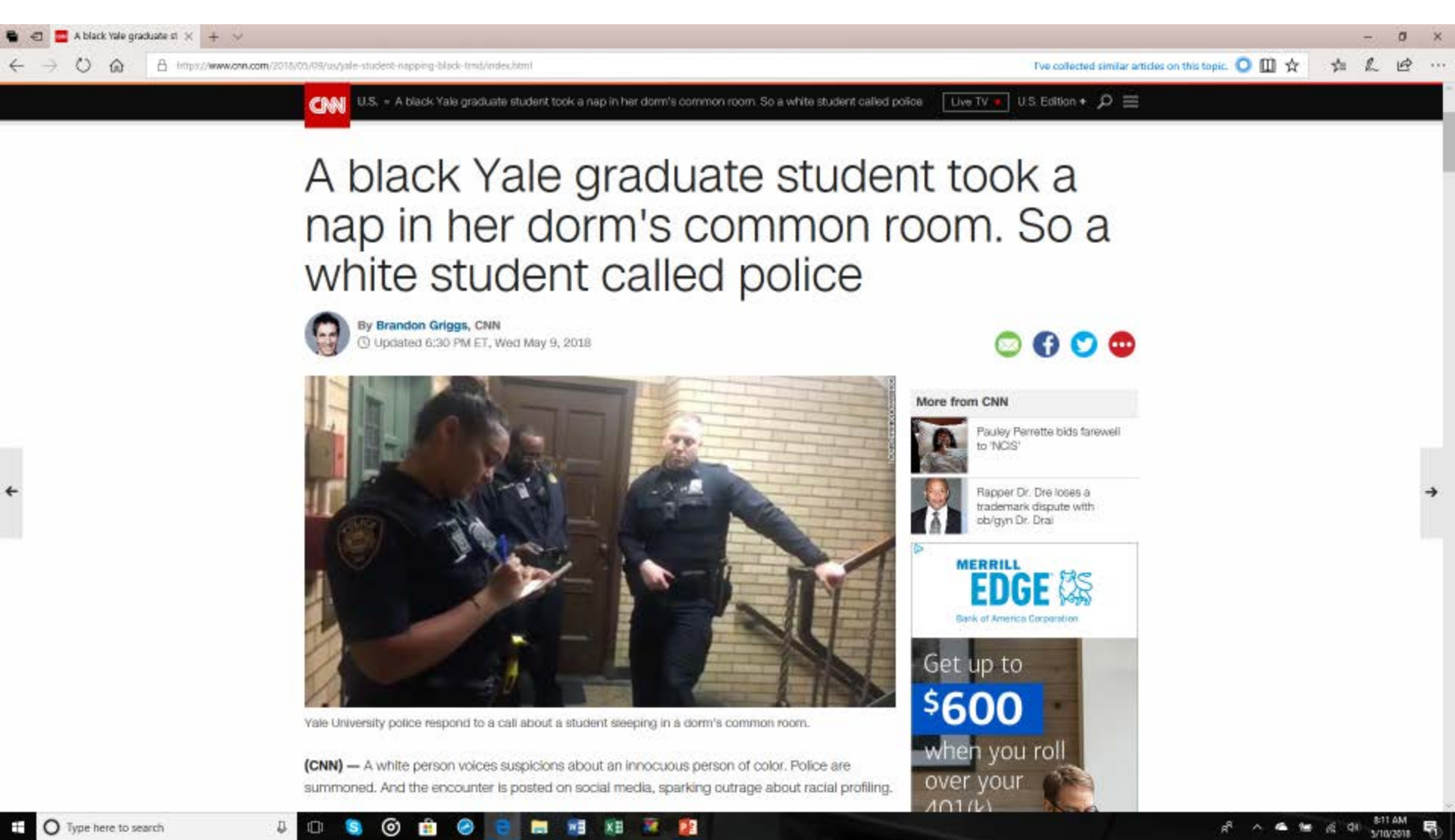
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A black Yale graduate student took a nap in her dorm's common room. So a white student called police

By **Brandon Griggs**, CNN
Updated 6:30 PM ET, Wed May 9, 2018



Yale University police respond to a call about a student sleeping in a dorm's common room.

(CNN) — A white person voices suspicions about an innocuous person of color. Police are summoned. And the encounter is posted on social media, sparking outrage about racial profiling.

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Random police profiling in New York City...Starbucks...now a dormitory at Yale University. This is what gentrification has always felt like when you are on the receiving end of it. This is why the Center for Disease Control acknowledged the health impacts of gentrification.

<https://www.cnn.com/2018/05/09/us/yale-student-napping-black-trnd/index.html>



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NPC18 ended with an energizing and motivating closing keynote address on economic and social equity by Angela Glover Blackwell, founder and CEO of PolicyLink. Blackwell encouraged planners to seek "curb-cut solutions," which benefit everyone by helping the most vulnerable individuals.

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Chicago Tribune SUBSCRIBE

BUSINESS

Modern-day redlining: How banks block people of color from homeownership

By AARON GLANTZ AND EMMANUEL MARTINEZ
REVEAL | FEB 17, 2018 | 2:30 PM



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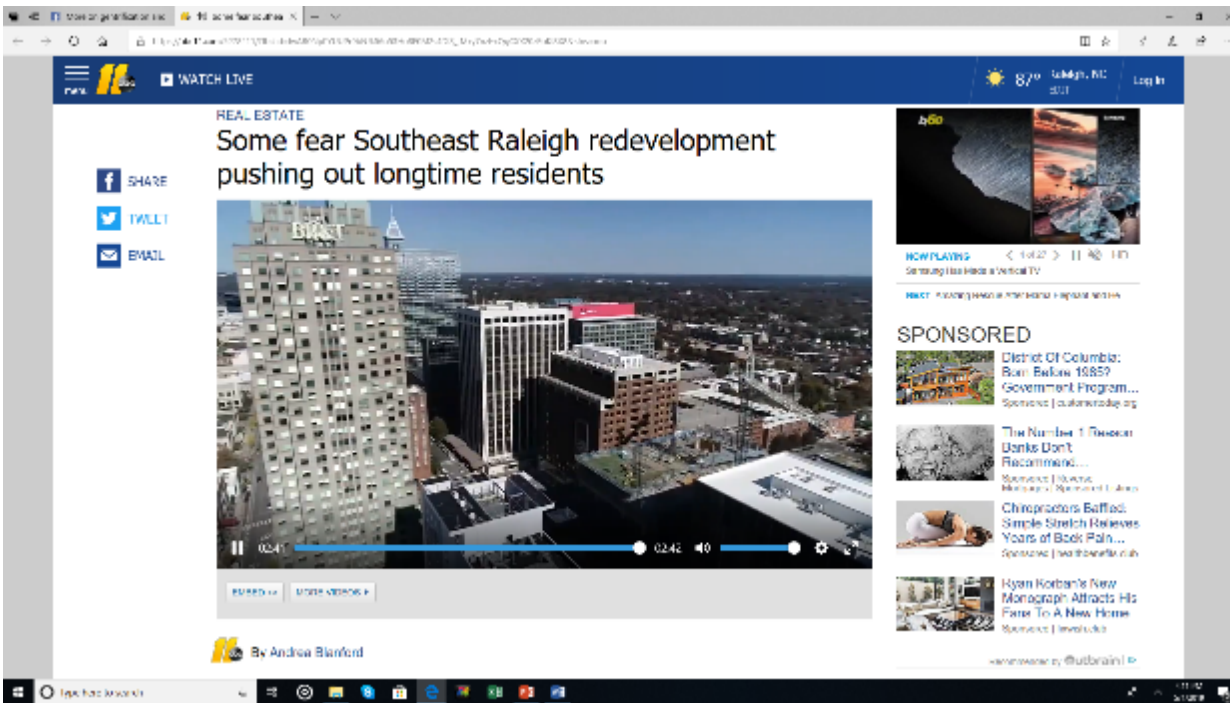
Type here to search | 9:34 PM 2/20/2020

Relevant to your point “gentrification is a process”. The process is supported by systems, including institutional discrimination as well as systems that exclude segments of the population.

Under-resourced communities don’t hate development. They hate unfair processes that are clearly not designed to advance their needs. For instance, 20 years (2000 to 2020) of modern redlining; or subprime lending; or higher interest rates for loans.

https://www.chicagotribune.com/business/ct-biz-modern-day-redlining-20180215-story.html?outputType=amp&fbclid=IwAR1XVd5yBTICx4GDnxaxWUB27gnFZ2QxBPaiJ-_xkDM1aAn1997oybOiy3Q

2019



“The City of Raleigh has committed to **revitalizing** southeast Raleigh with a plan to build 5,700 affordable housing units during the next ten years.”

*This is not the market at work.
This is ‘market-failure’, at work.*

*This is the result of an unbridled,
unfettered, and unregulated market.*

“What the weekend New York Times article detailed as the scope of southeast Raleigh gentrification, Menaker said, **is just the market at work.**”

https://abc11.com/5278211/?fbclid=IwAR0NpPYUUPr9bNjk56u53Ho8F0M2s4DIS_fmxy7nzi-xQgCXX20zEoKl8X8&sfns=mo

Seattle median household income soars to \$93,500 – but wealth doesn't reach everyone, census data shows

Sep. 26, 2019 at 6:00 am | Updated Sep. 26, 2019 at 2:54 pm



Downtown Seattle glows at sunset early this year. The city's median household income rose above \$90,000 in 2018. (Bettina Hansen / The Seattle Times)

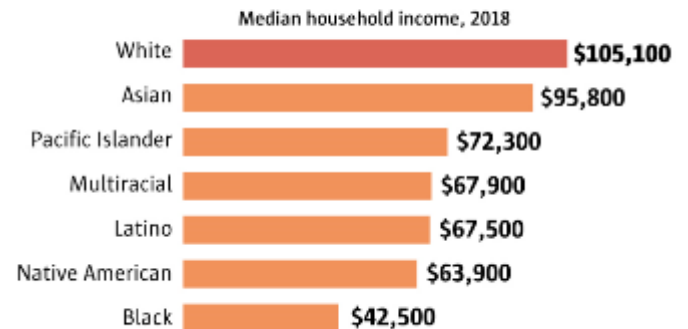


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Seattle income by race

White households have the highest median income in Seattle, and more than double that of black households.



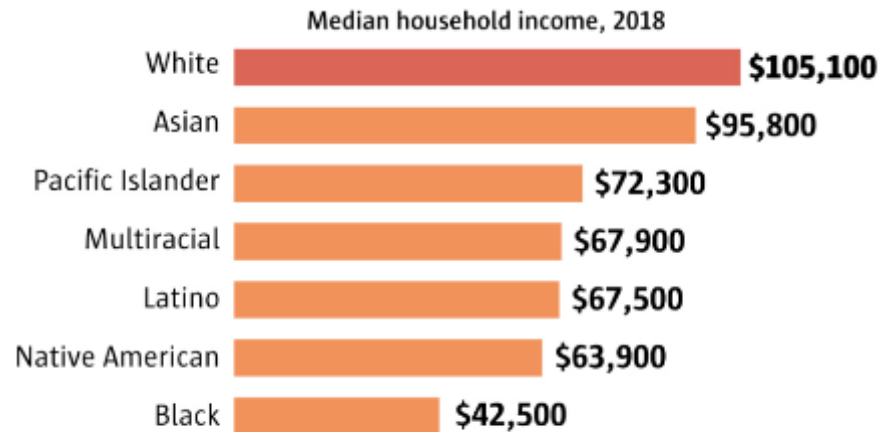
Source: U.S. Census

JAMES ABUNDIS / THE SEATTLE TIMES



Seattle income by race

White households have the highest median income in Seattle, and more than double that of black households.



Source: U.S. Census

JAMES ABUNDIS / THE SEATTLE TIMES

- In '**King**' County. Formerly renamed after Martin Luther King, Jr.

The wealth gap between Whites and Blacks could have been narrowed within the past 24 years (with a focus on real estate, wealth creation, and transparency).

How did these U.S. Census figures look for Seattle in 1994?



Michelle Obama on white flight in Chicago: 'Y'all were running from us'

washingtonpost.com

October 29, 2019

<https://www-washingtonpost-com.cdn.ampproject.org/c/s/www.washingtonpost.com/nation/2019/10/30/michelle-obama-white-flight-chicago-yall-were-running-us/?outputType=amp>

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Rob Manfred's plan to destroy minor league baseball



Kanye West calls himself 'the greatest artist that God ever created' during church service



5-year-old school, him fee

POLITICS NEWS

'I was wrong and I'm sorry:' Michael Bloomberg apologizes for stop-and-frisk policy

By AUSTIN FENNER and SHANT SHAHRIGIAN
NEW YORK DAILY NEWS | NOV 17, 2019 | 12:54 PM



'I was wrong and I'm sorry:' Michael Bloomberg apologizes for stop-and-frisk policy. (Yana Paskova/Getty Images)

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In Nearly Every U.S. Metro Area, New Data Show Opportunity Lags For Kids Of Color

December 18, 2019 - 3:18 PM ET

 PAM FESSLER

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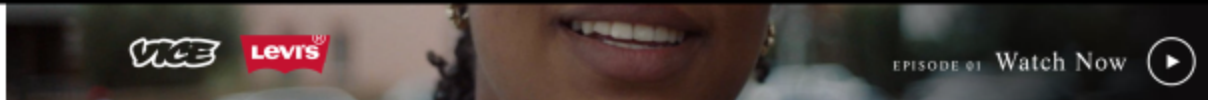


Brandeis professor Dolores Acevedo-Garcia stated "It's surprising not that such disparities exist but that they are so pervasive."

How can anyone be surprised after 20 years? The outputs reflect the inputs

https://www.npr.org/2019/12/18/788888302/in-nearly-every-u-s-metro-area-new-data-show-opportunity-for-kids-of-color-lags?utm_medium=social&utm_campaign=npr&utm_term=nprnews&utm_source=facebook.com&fbclid=IwAR22sZQ5ybLhAoRM5j0Dnh1I8VnFmHPHjI4_tuAg8Qo_9pL2l9a2-WKXcQk

2020



VICE NEWS

Tons of New Apartments Are Being Built That Almost No One Can Afford

More new units will be built in 2020 than in any year since the '80s, a majority of them in cities with deep poverty and inequality crises.

By [Emma Ockerman](#)

Jan 15 2020, 12:25pm [Share](#) [Tweet](#) [Snap](#)

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Why Manhattan's Skyscrapers Are Empty

Approximately half of the luxury-condo units that have come onto the market in the past five years are still unsold.

JANUARY 16, 2020

 **Derek Thompson**
Staff writer at *The Atlantic*



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In Manhattan, the homeless shelters are full, and the luxury skyscrapers are vacant. Such is the tale of two cities within America's largest metro. Even as [80,000 people](#) sleep in New York City's shelters or on its streets, Manhattan residents have watched skinny condominium skyscrapers rise across the island. These colossal stalagmites initially transformed not only the city's skyline but also the real-estate market for new homes. From 2011 to 2019, the average price of a newly listed condo in New York soared from \$1.15 million to \$3.77 million.

Berlin Freezes Rents for 5 Years in a Bid to Slow Gentrification

The move, in a capital once known for its artists and its party scene, aims to reverse a trend that is driving out older and lower-income residents.



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